

# INTER-CITY FORUM ON SOCIAL POLICY

November 2, 2018

9:30 a.m. – 3:30 p.m.

Executive Royal Hotel, Leduc, Alberta

## In Attendance

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|--|--|
| <input type="checkbox"/> Angela Sutherland - Grande Prairie  | <input type="checkbox"/> Jenny Kain - Edmonton       |
| <input type="checkbox"/> Bev Esslinger - Edmonton            | <input type="checkbox"/> Judy Smith - Edmonton       |
| <input type="checkbox"/> Chantal McKenzie - Spruce Grove     | <input type="checkbox"/> Karla Cote - Calgary*       |
| <input type="checkbox"/> Chris Vining - Cold Lake            | <input type="checkbox"/> Kim Schmitz - Cold Lake*    |
| <input type="checkbox"/> Colleen Burton-Ochocki - FCSSAA     | <input type="checkbox"/> Lawrence Lee - Red Deer     |
| <input type="checkbox"/> Crista Carmichael - GoA             | <input type="checkbox"/> Linda Thompson-Brown - RMWB |
| <input type="checkbox"/> Gina Somerville - Strathcona County | <input type="checkbox"/> Marty Thomsen - Lethbridge* |
| <input type="checkbox"/> Jacquie Hansen - St. Albert         | <input type="checkbox"/> Paula Yung - Calgary*       |
| <input type="checkbox"/> Jane Stroud - RMWB                  | <input type="checkbox"/> Tanya Galey - Chestermere*  |
| <input type="checkbox"/> Janine Peter - Spruce Grove         | <input type="checkbox"/> Tricia Hercina - Red Deer*  |

\*denotes telephone attendance

	ITEM	ACTION
1.	<p><b><u>Meeting Called to Order</u></b></p> <ul style="list-style-type: none"> <li>At 9:35 am Jenny Kain called the meeting to order. Chair, Councillor Esslinger will be joining the meeting mid morning due to another commitment. Co-Chair, Councillor Hansen sent apologies that she will be arriving late due to poor driving conditions.</li> </ul>	
2.	<p><b><u>Welcome and Introductions, Approval of Agenda and Review of September 08, 2017 Minutes</u></b></p> <ul style="list-style-type: none"> <li>The Minutes were accepted as presented</li> <li>The Agenda was accepted as presented</li> </ul>	
3.	<p><b><u>Presentation: Organization for the Prevention of Violence: Overview and Intervention Model</u></b></p> <ul style="list-style-type: none"> <li><a href="#">Presentation attached</a></li> <li>Study of radicalization to violence has evolved a lot over last couple years</li> </ul>	

- Launched Oct 2017
- Starting to build relationships with service providers around the province
- Prevention pyramid - primary to tertiary (see ppt)
- Focus on secondary prevention - responding to behavioural risk at the individual level
- Have visited 87-90 RCMP detachments and approximately 60 organizations across the province
- 3 common themes: trauma, social inequity and social belonging - can drive someone down the path of radicalization
- Isolation, loneliness, poverty all contributing factors
- Important to approach the issue of radicalization from a social ecological perspective - not just security perspective

Question & Answer:

Q - Was it ever asked “What would it take for you to disengage?”

A - Interviewees asked what led them down that path - lots of variation including the contributing factors discussed (trauma, poverty, etc), Often it is post talk intervention that occurs with people having left the organizations or families of those who disaffected

Q - What is the main/ideal target group?

A - As an NGO working in collaboration with law enforcement, target is pre-criminal space, those not yet involved in a group but also on case by case basis - OPV is helping some to exit  
Involvement is all voluntary  
Focus is more on behavioural disengagement, as opposed to changing ideological perspective

Q - How will you work with existing social agencies that already have relationships with children and youth?

A - It will be responsive to individuals. It will also be based on who approaches OPV. Through development of the “community table” other social agencies will be engaged and involved if they have existing relationships  
Part of the work is also training other organizations and working with other organizations

	<p>Q - Is there a tie in with Post Secondary institutions?  A - There are presentations planned with both MacEwan and University of Alberta and NorQuest and will focus on informing and educating around this issue</p> <p>Q - Are you using the same methodology/approach with young women?  A - The same model will be applied to everyone: male and female, no fundamental difference. There are some instances where you may utilize something that is gender specific depending on the circumstances (e.g. If there is a clear gender dimension to the situation)</p> <p>Q - City of Calgary, CPS and AHS are working collaboratively on the Redirect Model. City of Calgary is providing evaluation support. Are there any risk or protective factors specifically characteristic of the youth we are talking about?  A - Each case is quite individual, so have not identified any common risk or protective factors. There are, however, interrelated factors that can contribute</p> <p>Q - How are you working with the violence threat risk assessment?  A - Use of risk assessment is part of our ongoing assessment. Aware of this but not yet clear on what the specific interface will look like</p>	
<p>4.</p>	<p><b><u>Updates</u></b></p> <p><b>FCSSAA</b></p> <ul style="list-style-type: none"> <li>● <a href="#">Update attached</a></li> <li>● Working on the Conference Nov 28 - 30th, 2018 - “The Times they are a Changing”</li> <li>● Opening Keynote is Mike Downey: “The Secret Path”</li> <li>● Have heard some members want to move the conference out of Edmonton so will be asking members about options</li> <li>● Breakfast with the MLAs on the Thursday morning</li> <li>● RMA and AUMA: Board wants to take on a more active role with these organizations. Hearing that rural communities want to have a stronger voice and interested in having the association champion their issues more so FCSSAA will be exploring this</li> </ul>	

	<ul style="list-style-type: none"> <li>● Rural Homelessness, survey developed by ARDN: funding flowing through to FCSSAA office, 14 communities will receive max \$5,000 to participate in the survey</li> <li>● Using a modified survey to do an online survey for the homelessness project</li> <li>● Each community to do a survey within a 30 day time period</li> <li>● Early childhood coalitions, transition to Children’s Services from Community Services is going very smoothly. ADMs from different departments met a few weeks ago to discuss future of collection of EDI data</li> </ul> <p><b>FCM</b></p> <ul style="list-style-type: none"> <li>● Main focus on Cannabis because many municipalities not getting any provincial financial support</li> <li>● Housing is another key issue at FCM</li> <li>● Last meeting also a lot of discussion on rural crime</li> <li>● Edmonton hosted the UN Safe Cities and Safe Public Spaces in Edmonton - City of Edmonton has identified 3 key areas of focus; transportation, Indigenous women and girls and reporting.</li> </ul> <p><b>AUMA</b></p> <ul style="list-style-type: none"> <li>● No presentation</li> <li>● September 21, 2018 updates attached: <ul style="list-style-type: none"> <li>○ <a href="#">AUMA WIC Community of Practice</a></li> <li>○ <a href="#">AUMA Police Act Working Group</a></li> </ul> </li> </ul>	
5.	<p><b><u>Inter-City Forum Costs</u></b></p> <ul style="list-style-type: none"> <li>● Discussion of cities preferences for paying costs of ICFSP</li> <li>● <b>Decision:</b> Cities would like to pay an annual fee</li> </ul>	<p><b>Action:</b> Jenny will develop an invoice, send to all participating organizations beginning January 2019 to cover annual costs</p>
6.	<p><b><u>Municipal Approaches to Community Funding Allocations</u></b></p> <p>A number of Cities shared their approaches to community funding. Discussion followed that this was very helpful information to share</p>	

	<p>and can inform cities to develop improved processes and practices.</p> <ul style="list-style-type: none"> <li>● <b>Lloyminster</b> - 2 mechanisms to fund non profits; FCSS advisory board/community grant board</li> <li>● Approximately 80% of funding received goes out to agencies in the form of grants. Recommendations go to Council for final approval</li> <li>● Also grants given out based on other revenues</li> <li>● Third party requests, but no policy on how these go out. Generally the organization goes to Council at budget time and it is discussed there. Working on a policy to enhance administration of these funds</li> <li>● <b>Edmonton</b> - FCSS grants and a number of other grant programs. Some go to CSAB for approval, some go to Council and some are administratively driven. Do not go to Council for approval of FCSS funding. CSAB makes a recommendation to Senior Administration. Have worked on significant process improvements over the past several years</li> <li>● FCSS Committee goes out and visits all the agencies/programs up for renewal. 94-95% of FCSS funding from GoA goes directly out to community</li> <li>● <b>Chestermere</b>: make both United Way partnership dollars and FCSS funding available to community agencies. Only started doing external grants for FCSS in 2015</li> <li>● Have a joint human services advisory board. They receive applications and make funding decisions. Do a call for applications in June and make funding decisions in the fall</li> <li>● Also have community vitality grants: up to \$2,500 for grassroots efforts, small events, seed funding for start ups</li> <li>● All decisions guided by funding framework: <ul style="list-style-type: none"> <li>○ <a href="#">2018 Community Vitality Grant - Appendix A</a></li> <li>○ <a href="#">2018 Community Vitality Grant Application</a></li> <li>○ <a href="#">Schedule B - 2018 Community Vitality Grant Project Expense Report</a></li> <li>○ <a href="#">2019 Chestermere Funding Information Package</a></li> <li>○ <a href="#">2019 Proposal Evaluation Template</a></li> <li>○ <a href="#">2019 Schedule B - Project Budget and Expense Report</a></li> <li>○ <a href="#">2019 Chestermere Funding Application</a></li> </ul> </li> <li>● <b>St. Albert</b> - All decisions are vetted through community services advisory committee. Committee is comprised of 1 City Councillor, 2 - 3 staff and the remainder are community representatives with related expertise. FCSS</li> </ul>	<p>Action: Jacquie will send these to be included with the minutes</p>
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	<p>grant dedicated to programs; not staffing, not capital. Each granting process has a specific policy with very specific criteria. Only those that actually meet criteria go forward to the committee. CS advisory committee makes recommendation to Council as a package. Request for St. Albert's policies for each of the grants and framework</p> <ul style="list-style-type: none"> <li>● <b>Grand Prairie:</b> Last cycle used an RFP process. Lot of work for all involved. Will be looking at a different process next year.</li> <li>● <b>Red Deer:</b> Two major boards: FCSS and Community Housing board - they administer 3 major grants; all are made up of both citizen representatives and Council representation. For each board working on 3 year funding cycles. Have a full application process every 3 years. Going through a full funding framework review now that is nearing completion.</li> <li>● <b>Calgary:</b> Will also send information that can be included in the minutes. Four contract managers/ partnership specialists; manage organizational contracts. Funding Framework Standing policy committee that acts as the FCSS board. Any funding recommendations go to this committee. Other funding streams will often be taken forward to Council as a memo (e.g. Crime prevention investment fund - approximately \$1 million). Number of small grants and 3 large prevention funding pools including FCSS. All guided by funding framework - Social Sustainability Framework. Some internal focused work done through Neighbourhoods. Policy and systems change work - is another stream. Are in the process of developing a framework to guide the policy and systems work. Mental Health and Addictions funding- very new funding. Do not yet know what they will be funding. Deadline for applications is November 09th. Funding recommendations will be made to Council. This funding stream was initiated by Council. Currently one year funding but setting it up to be sustainable should it be continued. Calgary administration to meet with each Council member prior to the report going to Council to answer any questions they have.</li> <li>● <b>FCSS – This funding stream has an accompanying policy – <a href="#">FCSS Policy</a>. Council meets annual through the Standing Policy Committee on Community and Protective Services to approve our <a href="#">funding allocations</a> recommendations (see</b></li> </ul>	
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	<p>item 7.4 for our 2017 report). Also an annual <a href="#">report</a> is provided to the community/Council on outcomes.</p> <ul style="list-style-type: none"> <li>● <a href="#">Calgary Prevention Investment Plan</a>. Administration makes recommendations on the funding allocations and is sent to Council by memo for information.</li> <li>● <a href="#">Mental Health and Additions</a> - This is new funding stream initiated by a recent <a href="#">Notice of Motion</a>. A call for proposals is currently open.</li> <li>● <a href="#">Social Sustainability Framework</a> - This document guides our funding decisions but is currently being revised. For more information please see the <a href="#">Update on the SSF Review</a> and <a href="#">Video</a>.</li> </ul>	
<p>7.</p>	<p><b><u>Provincial Update</u></b></p> <ul style="list-style-type: none"> <li>● November is Family Violence Prevention Month - lots of activities across the province (see webpage for additional information)</li> <li>● Family and Community Safety Grant Program was launched- Grants for up to \$250,000 one time funding (<a href="http://alberta.ca/fcsp">alberta.ca/fcsp</a>)</li> <li>● PDD review started, two community engagement sessions held; the first last week in St. Paul , the second just wrapped up in Grand Prairie. Next will be in Fort McMurray, then Red Deer, Lethbridge and Medicine Hat (3rd week in Nov), then Calgary and wrapping up in Edmonton. Great opportunity for panel members to speak with community members, advocates &amp; family members.</li> <li>● Information about program review is on the website</li> <li>● Fall session just started on Monday. Started with the introduction of three Bills: <ul style="list-style-type: none"> <li>○ Bill 19 - An Act to improve affordability and accessibility of post secondary education</li> <li>○ Bill 20 - Securities amendment act</li> <li>○ Bill 21 - An act to protect patients</li> </ul> </li> <li>● This is a session focusing on social policy - anticipate more bills to be introduced related to social policy.</li> <li>● Federal poverty reduction strategy released earlier in the fall. The federal plan focusing on measurement; making a commitment to a poverty measure line: market basket measure. Discussion underway on making more accurate market basket measure. Federal poverty reduction targets: 20% reduction by 2020 of people living below market basket measure and 50% reduction by 2030</li> </ul>	

	<ul style="list-style-type: none"> <li>• Organizing indicators to the UN Sustainable development goals on poverty reduction.</li> <li>• Have not mandated that provinces and territories have to meet targets. Some concern that municipalities were not at all a feature in the Federal Plan</li> <li>• Family violence death review committee recommendations, started recommendations in 2015. One key recommendation is a focus on family violence and the workplace. Alberta government in consultation with key stakeholders will develop training that addresses family violence as a workplace hazard. Including family violence training for security personnel. Accepted recommendation that family violence materials are distributed at key points of contact; anyone attending court for mandated mental health or addictions, Alberta Health and Alberta Health Services programs (primary care networks), social service agencies are all distribution points for information. Also a recommendation to work with immigrant serving agencies and those serving newcomers</li> <li>• Additional ammendments to the Family Violence Protection Act</li> <li>• <a href="#">Market Basket Measure</a> is one of three measures that Statistics Canada uses to measure poverty</li> </ul>	
8.	<p><b><u>Presentation: Gender Based Violence and Sexual Assault Prevention</u></b></p> <ul style="list-style-type: none"> <li>• <a href="#">Presentation attached</a></li> </ul> <p>Question - What role does Human Resources play in City of Edmonton initiative? Is security involved?  A - Employee Services encompasses Human Resources and includes Disability Management, City Chaplain, etc. Employee Services and Citizen Servies are working collaboratively on this initiative so HR is very involved.</p> <p>From CoE security perspective - violence is violence and would be responded to in the same way according to clear protocols.</p> <p>Question - Do you need to take all 10 days of the leave at the same time?  Answer - No you can take it in different components.</p> <p>Question - What training do we give supervisors to manage if an abusive spouse tries to identify if a spouse is off on the leave?</p>	

	<p>Answer - This is a key message in all of the information materials going to supervisors. The expectation is also that all supervisors would adhere to FOIP and not share any personal information.</p> <p>Question - Do you work on safety plans if an employee is in danger?  Answer - Yes, respond to the specific situations to develop and support a safety plan</p> <p>Question - Is this something you are seeing big cities are taking leadership on? Or is City of Edmonton a leader in this area?  Answer - City of Edmonton is definitely a leader in this area. City of Calgary has a gender equity initiative and will also be looking at moving forward in this area.</p> <p>Question - Was it hard to get buy-in on this across various city departments?  Answer - It took some work but as understanding grew there was more buy-in and support</p> <p>Question - Will all supervisors receive training so that they know what to do?  Answer - Yes that is the plan. There will be communications materials and also training</p> <p>Discussion of the <a href="#">Cut it Out program</a> - a program that engages hair salons in Domestic Violence prevention. <a href="#">Website</a></p> <p><b>Strathcona County</b> - Shared information on “Opioids don’t discriminate” interactive experience they developed.</p> <ul style="list-style-type: none"> <li>● November 05 - 09, 2018</li> <li>● Interactive experience is followed by debrief and support as required</li> <li>● The displays are foldable and area transportable and can be used by other municipalities that are interested in hosting a similar experience</li> </ul>	
9.	<p><b><u>Presentation: Taking Action on ACEs: Prevention and Proactive Supports</u></b></p> <ul style="list-style-type: none"> <li>● <a href="#">Presentation attached</a></li> <li>● Introduction by Strathcona County - Core training on ACEs is mandatory now for staff at Strathcona County- training through <a href="#">AB family wellness initiative</a></li> </ul>	

	<ul style="list-style-type: none"> <li>● Action 11 of the Valuing Mental Health framework specifically focuses on ACEs</li> <li>● Importance of natural supports to wellbeing, what are some of the places people gather that might provide natural supports, eg. libraries, recreation centres, etc</li> <li>● Many things stand in the way of building natural supports</li> <li>● Primary focus on age 6 -16 years as there is already a lot of work being done on early childhood</li> <li>● Interested in engaging and working with municipalities to look at increasing understanding and focus on building natural supports</li> <li>● Interest of funders is to see the concept of natural supports reflected in policy, processes, etc</li> <li>● It was noted that Girl Guides focus on Girls first - and integrate some of the elements of natural supports</li> </ul>	
10.	<p><b><u>Next Meeting</u></b></p> <ul style="list-style-type: none"> <li>● Friday Feb 8, 2019, Calgary Airport Delta Hote</li> </ul> <p><u>Potentail areas of discussion for next agenda include:</u></p> <ul style="list-style-type: none"> <li>● Information on housing, housing management</li> <li>● Cannabis</li> <li>● Social disorder/homelessness</li> </ul>	
11.	<p><b><u>Meeting Adjourned</u></b></p> <p>2:50 p.m. the Chair, Bev Esslinger adjourned the meeting.</p>	